Report on Capacity Enhancement Grant 2022-2023

The Capacity Enhancement Grant was used in the following areas:

## 1. To employ a full time NET

### Achievements

• A full time NET was employed to teach literature and share the teaching load with other English teachers.

### Reflection

• Students were interested in learning literature. Literature could improve communication skills. Students gained discernment as they view what was healthy or destructive in the world. They enjoyed reading literature books in their spare time.

# 2. To continue employing teaching assistants

## Achievements

• From September 2022 to August 2023, the School employed teaching assistants to assist in learning and teaching. They mainly assisted in doing paperwork and e-learning, preparing teaching materials, etc. They could reduce the workload of teachers. They could provide additional assistance to students.

## Reflection

 Teachers agreed that the teaching assistants could relieve their workload by substitution and add value to what teachers did.
Teachers had more time to care for students who had special learning needs. The teaching assistants could deliver one-to-one and small group support to students.